

GROWING GAINS



Interfaith
FAMILY SERVICES

ANNUAL REPORT 2023



Kimberly Williams

CEO, Interfaith Family Services

Dear friends and supporters,

2023 has been quite a year for Interfaith Family Services. When the fiscal year began on October 1, 2022, I could not have imagined all that God would have in store for our families, our team, and our organization as a whole. Initially, we were concerned that forecasted decreases in giving coupled with increased operational expenses would potentially reduce our capacity to serve families. We feared that increased costs related to our new campus and the increased service demand would result in

severe “growing pains” for our organization. As a team, we tightened our proverbial belts, refined our strategy, and prayed that God would give us the resources we needed to fulfill our mission to empower families in crisis to break the cycle of poverty.

One thing we knew for sure, we had our work cut out for us. For the last three years, we have had a record number of families in crisis contact us for housing, rent assistance, and help with utilities—and 2023 was no exception. Over 6,466 applications were on our SupportForMom.com website, and we receive hundreds of monthly calls from families in need.

The 2023 outcomes below reflect the tremendous growth we have experienced this fiscal year:

- We served **180 families** with 180 adults and 272 children.
- We provided childcare and early education services for **137 children** ages 0 to 4.
- We provided tutoring, play therapy, and educational programs for **135 children** ages 5 to 18.
- We provided **2,070 meals** for families in need through our food pantry.
- We provided professional clothing to help dozens of moms and dads secure new jobs.
- We also distributed hundreds of toys for families in need through our Annual Christmas store.

It was a record-breaking year in nearly every category for Interfaith Family Services. However, the area we are most proud of is the gains we made in our Community Impact through even greater client success, as indicated by our 2023 Family Outcomes on page 8.

The “growing gains” that our families and our organization experienced were made possible by the remarkable generosity of our donors and supporters, the dedication of our selfless volunteers, and the commitment of our talented team. I thank God for each of you, and I pray that your kindness and faithfulness to Interfaith Family Services and our families returns to you one hundred-fold in the years to come.

With gratitude,

Kimberly Williams
Chief Executive Officer

Shay O'Dwyer-King

Board Chair, Interfaith Family Services

Friends,

It has been such a privilege to serve as the Chairman of the Board for Interfaith over the past year. This organization holds such a special place in my heart. I have so many amazing memories from my time with IFS, but one of my very favorites is "Second Saturday." For several years, every second Saturday of the month my mom and I hosted a self-care event for the moms in Interfaith's residential program. From painting and flower arranging, to cooking classes and jewelry making, the goal of these Saturday brunches was to come alongside moms walking through the toughest times



in their lives. We wanted to create a quiet space where it was both safe and encouraging for the ladies to focus on themselves, just a small moment for a little "me-time." Through this experience, I got to know these amazing women on a more personal level and gained a front-row seat to the pivotal role Interfaith Family Services plays for families in crisis. These mamas, like so many of us, would do absolutely anything for their children – moms like Carolina, who's story I would like to share. I believe her experience speaks to the amazing work Interfaith does and the transformational impact we are privileged to advance for women and children in the Dallas Community.

Carolina is a single mom who entered our transitional housing program in August 2021 after being unemployed for several months following a severe car accident from which she spent 9 months recovering. She had also recently been through a divorce from her son's father; it had been a tough year. With the help of our career and success coaching, Carolina secured employment as a supervisor with Greyhound, making \$24/hr. Her son attended our *Hope & Horizons* program, where he received mentoring, care, and daily assistance with his homework. Carolina completed 20 financial coaching sessions, saved \$4,002, and reduced her debt by \$750. She also completed 23 counseling sessions with our on-site counselor. Life is looking up for Carolina and her family!

Each year, dozens of families like Carolina's find a way to triumph through their trials, but they do not do it alone. Donors' generosity helped ensure that Interfaith was there to provide a hand-up out of poverty and hope for the future. I would like to recognize a few of you below.

- **United Way of Metropolitan Dallas, The Seimer Institute, and Dallas County's ARP Fund** provided the support needed to offer more than \$200,000 of rent assistance, paired with required Interfaith programming, to families in need.
- We are grateful for our continued partnership with the Sewell Family, who not only adopted three families via our Adopt-A-Family Program but were the 8th Annual Auxiliary Luncheon Honorary Chairs Josie and Peggy Sewell. The Interfaith Auxiliary and its co-chairs, **Emily Hill, and Sarah Claire Corrigan**, ensured the 8th Annual Interfaith Auxiliary Luncheon was an event to remember, raising \$205,000 for Interfaith families.
- **The 16th Annual Golf Tournament** was a big success! We are grateful to Crossplane Capital, TBK Bank SSB, PNC Business Credit, The Hegi Family, SCA Transaction Services, IMA Financial Group, Inc., and Hunter Onsite, who, along with a host of others, raised \$112,165 for this year's event. Special thanks to our co-chairs, Brian Hegi and Ben Eakes, and our entire committee for a job well done.

This has indeed been a team effort, resulting in our 5th consecutive budget surplus. (See Financial Snapshot on page 9.) Through our continued fiscal responsibility and the launch of Interfaith's Endowment, we will ensure that Interfaith's 37-year legacy will continue for years to come!

On behalf of the Board of Directors and the Interfaith team, we thank you for your continued support and commitment to empowering families in crisis to break the cycle of poverty.

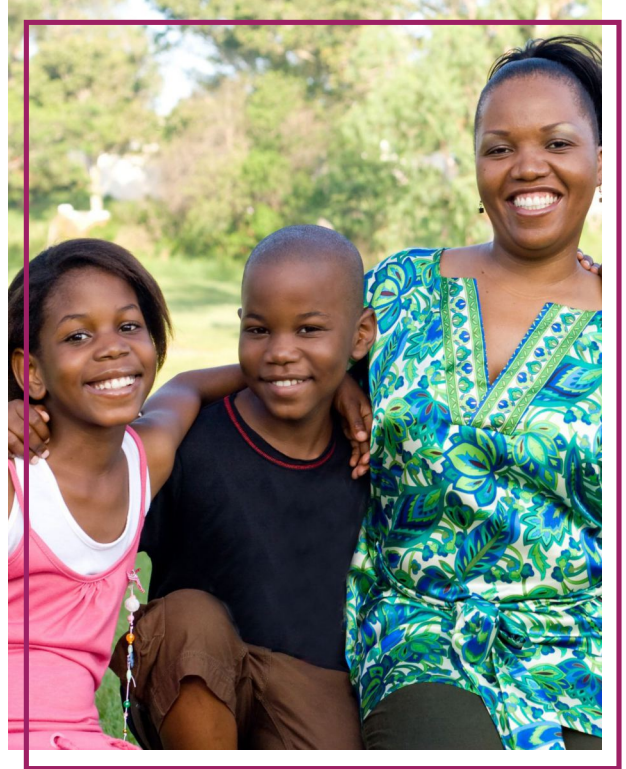
Sincerely,

A handwritten signature in black ink that reads "Shay O'Dwyer-King". The signature is fluid and cursive, with the first name "Shay" being the most prominent.

Shay O'Dwyer-King
IFS Board Chair

GROWING THROUGH GIVING

This spring, Deidra found herself in a position that she could not have imagined. Prior to this, Deidra had an ideal life complete with a partner she loved and their two amazing children. However, when her relationship unexpectedly unraveled and her partner left the home, Deidra became a single mother of two school-aged children with a home and lifestyle that was previously supported by two incomes. As a working mom, she tried her very best to make it work. Despite her best efforts, however, she was unable to pay the rent on her one income. Then, the unimaginable happened—she was evicted. Fortunately, someone recommended Interfaith to her, and even though she did not want to rely on anyone else, she made the call and applied for the program. Little did she know that her growth would come through “giving” up the need to do it alone and accepting help from Interfaith and Interfaith's Transitional Housing Program.



When the Kershaw Foundation decided to become Adopt-A-Family sponsors, they did not know Deidra. They had no idea whose life they would impact or how much it would mean to her to have a sponsor who would ensure that she and her children had a safe and comfortable place to call home. But as God would have it, Deidra was assigned to the Kershaw Foundation. Little did they know that the new sheets picked out for her son, Gabriel, would be his favorite color, blue. They had no idea that the stuffed animal placed on her bed would become Deidra's daughter's favorite, or the pink flowers placed in the kitchen would be Deidra's favorite color. All these things small details, made possible through the Kershaw Foundation's sponsorship, transformed the Interfaith apartment into a haven of hope; and that was just the beginning.



With the help of our Success Coach and Career Services Specialist, Deidra was able to negotiate to secure a new position as a director at a local nonprofit agency, which not only elevated her income but aligned with her passion to help others. She also completed **16 financial coaching sessions** and, with the encouragement and redirection of her coach, was able to exit the program with **\$2,190.50 in savings** and **\$500 in reduced debt**. While Deidra was working, her school-aged children received daily homework help and one-on-one tutoring at the Moody Childcare Center as well as access to play therapy and counseling to address the trauma of losing their original family structure. In the end, both Deidra and her children received the help they needed to rebuild their lives.

At her graduation ceremony, Deidra thanked her coaches for holding her accountable and encouraging her to remain focused and determined. Deidra grew, and so did her children, seven-year-old Keisha and six-year-old Gaven. Keisha's writing improved and Gaven's behavior at school improved as well. This growth was made possible by one mother giving up the struggle of doing it alone as another family gave them their time, talent, and treasure as Adopt-A-Family sponsors. This is the beauty of Interfaith Family Services, made possible by our Christian foundation and our amazing community for support.

For more information about our Adopt-A-Family Program, visit interfaithdallas.org.

GROWING THROUGH LEARNING

According to Child Poverty Action Lab, approximately 105,000 children live below the poverty line in Dallas. At a rate of 31.2%, child poverty in Dallas impacts a more significant proportion of our children than in all but a handful of the largest U.S. cities. Too many Dallas children lack a fair chance to be healthy, well-educated, and financially secure. As a result, they are commonly behind their classmates physically, socially, emotionally, and cognitively. But thankfully, Interfaith is here to help.

Interfaith Family Services' Childcare and Youth Services programs grew by leaps and bounds this year. We served 137 children in our Moody Family Childcare Center with an average waiting list of 10 children each month. We also served 135 children in our *Hope & Horizons* Afterschool & Summer programs. Our children experienced one of Dallas' most holistic and effective youth programs via our ABC Methodology for Youth Development, created especially for children who have experienced the trauma of poverty and homelessness. Here's how it works.

Hope and Horizons program follows our **ABC Methodology for Child Development**.

1. **Academic Performance.** When they enter the program, our paid teaching staff evaluates children for reading and math competency. Recommendations are made to their parents and case managers, and an educational plan is implemented. All children receive one hour of one-on-one tutoring twice a week, daily homework help, and daily access to reading and math tutoring software.
2. **Behavior Development.** Not only do we prepare our students for success in school, but we also prepare them for success in life. Our team helps children learn and develop more than 30 critical social and emotional skills. Weekly lesson plans include activity-based instruction that helps students learn how to communicate effectively, resolve conflicts, solve problems, and respect one another.
3. **Counseling.** Interfaith provides opportunities for counseling to allow children to express themselves in healthy and productive ways. The Center for Integrative Counseling and Psychology provides onsite counseling at no cost to our families.

Learning does not just take place on campus. This year, our children explored the larger community through the following activities.

- While visiting Stoney Creek Ranch, children participated in swimming, zip-lining, fishing, and more.
- Students toured the Fort Worth Zoo and had lunch in the park area.
- Students loved the Water Park where they splashed in fountains, slides, and pools.
- Urban Air was also a hit. Students played on large indoor trampolines, zip-lined, and scaled a miniature rock-climbing wall.

Our methodology, combined with these experiences, has produced undeniable results. In 2023, 88% of school-age children advanced one or more grade levels in reading, and 84% advanced one or more grade levels in math, with most exiting at or above grade level. With your support, we have made growth through learning possible for children now and in the future.



GROWING THROUGH SERVICE

8th Annual Interfaith Auxiliary Luncheon

There was no better place to showcase the power of growth and development of Interfaith's families' experience because of its programs than the Dallas Arboretum. Its picturesque backdrop perfectly set the 8th Annual Interfaith Auxiliary Luncheon.

Our 8th Annual Auxiliary Luncheon was held Friday, April 28th at the Dallas Arboretum's Rosine Hall. "Blossoms and New Beginnings" was the theme of this year's springtime fundraiser, which raised funds to support families seeking to make fresh starts and create lifelong independence.

Emily Hill and Sarah Claire Corrigan co-chaired the event, and Peggy Sewell, Jacquelin Sewell Atkinson, and Josie Sewell served as honorary chairs. In addition to the beautiful backdrop of the Dallas Arboretum, inspiring words from our CEO and co-chairs, the highlight of the day was the inspiring speech given by our featured graduate speaker, Kennethia Price. Guests were touched as she shared her experience overcoming hardship and the impact Interfaith Family Services made on her life.

Corrigan said, "Emily and I are so inspired by the work Interfaith Family Services does to help single mothers and their children get back on their feet. We are thrilled to have so many amazing sponsors and partners join in with us to make this event a reality."

Hill added, "After the pandemic, there has been so much hardship for so many families in Dallas. Now more than ever, it's important to help. As moms and as citizens of Dallas, we want to be part of the solution so families can access this incredible service if they need it."

Over 300 guests attended this sold-out event and raised more than \$254, 825. joined Interfaith in celebrating the success of its program and investing in the future. We are grateful to all of our sponsors including The Corrigan Family (Magnolia Sponsor) and Katy & Kyle Miller Family Foundation (Orchid Sponsor) as well as (Peony Sponsors) Benchmark Bank, The Hegi Family, Mr. & Mrs. Grant Henderson, The Hill & Guy Family, and The Kershaw Foundation.



GROWING THROUGH SERVICE



16th Annual Interfaith Golf Tournament

On Monday, September 18th, Interfaith Family Services hosted our 16th Annual Golf Classic at The Clubs of Prestonwood. The day began with an inspiring speech by Natasha Rowe, Interfaith graduate and veteran, who shared her inspiring story of overcoming homelessness while pursuing her passion to help others. More than 100 golfers enjoyed the picturesque course, warm weather, and networking at this fun event.

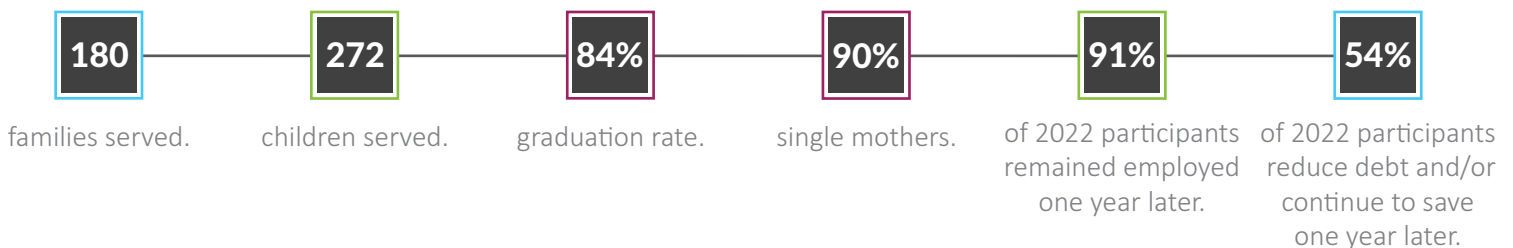
The event raised \$112,165 to help fulfill our mission of empowering families to break the cycle of poverty. Many business community leaders stepped up to support our mission, including presenting sponsor, Crossplane Capital. Co-Chairs for the event are Brian Hegi and Ben Eakes, who are both affiliated with the presenting sponsor. Both are co-founders and managing partners of Crossplane Capital. "As the presenting sponsor of this golf tournament, we wholeheartedly believe in the power of collective action to create meaningful change. We see that year after year, as we've been supporters of Interfaith Family Services," says Hegi. "This partnership reflects our company's core values of empowerment, collaboration, and stewardship. By joining hands with Interfaith, we're not just supporting a cause; we're investing in a better future for families served by its mission." "This event is a rallying point for Interfaith," says Eakes. "It magnifies our impact as a presenting sponsor, raising both funds and awareness for the cause. By creating an engaging and memorable experience on the course, this tournament inspires others to become advocates for Interfaith and its mission."

We are especially grateful to our presenting sponsors, Crossplane Capital as well as all of the sponsors who helped to make this event a success including the following: The Hegi Family, PNC Business Credit, TBK SSB (Gold Sponsors), SCA Transaction Services (Silver Sponsor), Hunter Onsite, Sewell Automotive Companies (Hole-in-One Sponsors), IMA Financial Group, Inc., McDermott Will & Emery (The Turn Sponsors" and Dallas Truck World (Beverage Sponsor).



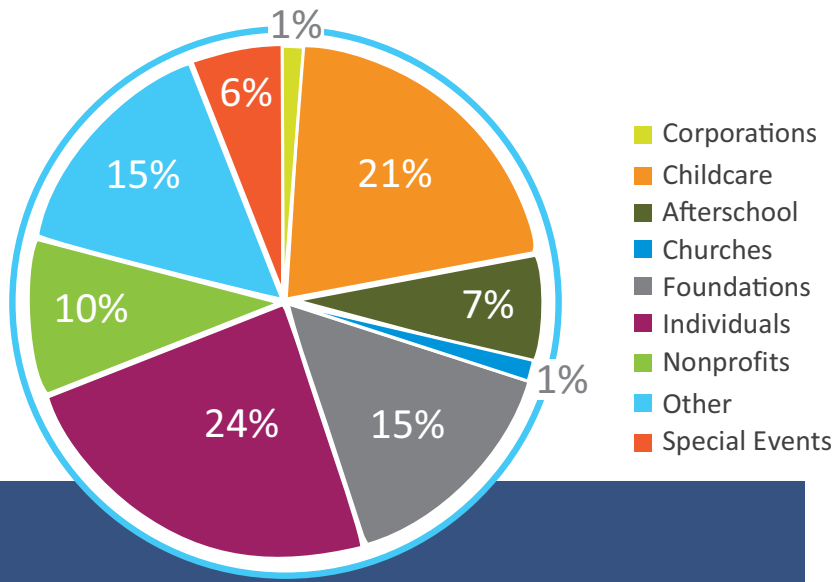
GROWING OUR IMPACT

Interfaith
FAMILY SERVICES

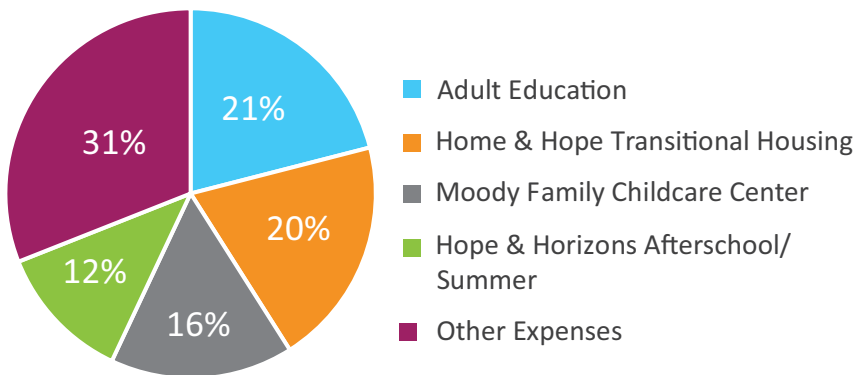


2023 FINANCIALS*

*Please note that these are unaudited financials.



2023 Revenue by Donor Category	Total	%
Corporations	\$42,878.55	1.26%
Childcare	\$708,237	20.77%
Afterschool	\$228,413	6.7%
Churches	\$28,979.34	0.85%
Foundations	\$496,839.50	14.57%
Individuals	\$828,204.70	24.29%
Non-Profits	\$338,350.99	10%
Other	\$514,837.14	15%
Special Events	\$223,082.19	6%
Total	\$3,409,822.41	100%



FY23 Expenses: \$3,178,935.58

FY23 Revenue: \$3,409,822.41

FY23 Operation Reserves: 3.18 months

2023 Expenses	Total	%
Adult Education	\$426,099.14	13%
Home & Hope Transitional Housing	\$751,137.83	24%
Moody Family Childcare Center	\$691,248.76	22%
Hope & Horizons Afterschool/Summer	\$429,350.48	14%
Other Expenses	\$881,099.36	27%
Total	\$3,178,945.58	100%

GROWING THROUGH SUPPORT

We are grateful for every donor whose generous annual investments ensure that Interfaith's families achieve some of Dallas' best results for families fighting poverty. We are incredibly thankful for the gifts that made this year's remarkable growth possible. Thank you to all of those 2023 donors and these Impact-Level Partners.

THANK YOU FOR YOUR SUPPORT

Altamont Capital Partners (ACP Foundation)

The Baldrige Foundation

The Baron and Blue Foundation

Benchmark Bank

Capital for Kids

Steve Christensen

Communities Foundation of Texas

Leo F. Corrigan, IV and Sarah Claire Corrigan

Leo Corrigan, III and Susan Corrigan

Elizabeth Toon Charities

Elizabeth Falco

Robert and Nicole Furtaw

Mark Guy

Hegi Family Foundation

Grant and Jill Henderson

David Hook

Hook Foundation

Peter and Denise Jackson

James and Gail Browne Charitable Fund

John R. McCune Charitable Trust

Kershaw's Challenge

Kohl Foundation

David Miller

Kyle and Katy Miller

Morning Star Family Foundation

PNC Bank

Preston Hollow Presbyterian Church

The Reese-Jones Foundation

Scannell Properties

Sewell Automotive Companies

Christine Shepherd

Father Lewis Shepherd

Stephen and Elisa Summers

TBK Bank, SSB

Temple Emanu-El

Texas Capital Bank

Texas Instruments Foundation

Texas Methodists Foundation

Texas Women's Foundation

Texas Workforce Commission

Theodore and Beulah Beasley Foundation, Inc.

Truist Foundation

United Way of Dallas

United Way-Siemer Institute

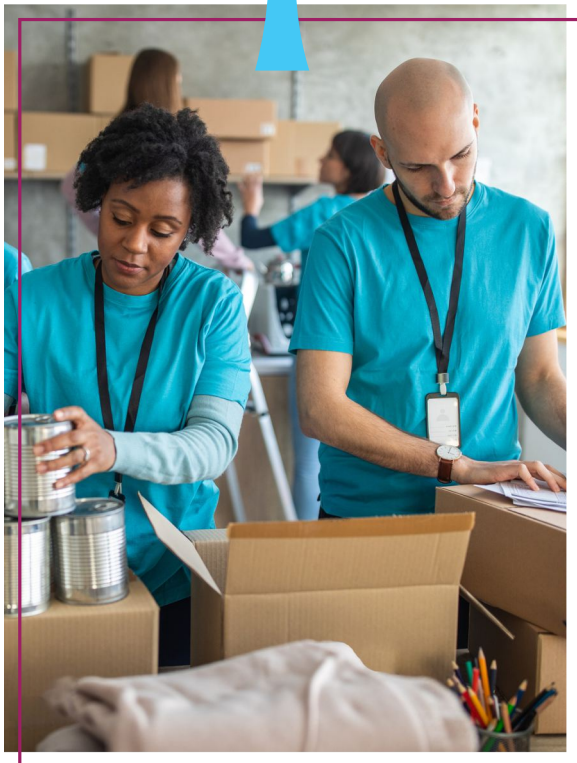
The Village Giving Circle Fund

Marcus and Gingie Watson

Volunteers

MAKE EVERYTHING BETTER!

We are so grateful for the volunteers who partner with us to provide housing, help, and hope to families in crisis. Thank you to the organizations, groups, and companies whose members volunteered in 2023.



VOLUNTEER PARTNERS 2022-2023

April Bell Research Group

Beal Bank

Fellowship Church Dallas

Greater Frisco Jack & Jill Chapter

Junior League of Dallas

Lakehill Preparatory School

Munger Place Church

National Charity League – Mockingbird Chapter

National Charity League – Turtle Creek Chapter

NorthPark Presbyterian Church

Preston Hollow Presbyterian Church

Service King

TATE Studio

Texas Capital Bank

Texas Instruments

The Birthday Party Project

THE IDEA-Innovation Design Entrepreneurship Academy


United Way of Metropolitan Dallas

Women of St. Michael

Young Men's Service League

Zogo Tech





Join the fight against poverty and homelessness in Dallas.

DONATE TIME:

Whether you choose to volunteer individually, as a group, or with your family, you will make a difference in the life of one of our families.

DONATE MONEY:

Financial gifts help Interfaith continue to provide empowering programs for homeless families with children in Dallas. Only 15% of our budget consists of administrative and development expenses. You can be sure your donation is maximized.

DONATE ITEMS:

In addition to new residents getting two weeks of groceries and fully furnished apartments, our transitional housing program graduates can take all the items in their apartments to their new homes when they move out.

HOW TO DONATE:

- Give online at **interfaithdallas.org/donate**
- Send by mail at P.O. Box 720206, Dallas, TX 75372
- Drop off in-kind donations at
1651 Matilda Street, Dallas, TX 75206



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