



Interfaith
FAMILY SERVICES

2015 - 2016 ANNUAL REPORT



Empowering families in crisis to break the cycle of poverty.

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PURPOSE

We empower families in crisis to break the cycle of poverty.

VALUES

We demonstrate Christ's love in all we do.

We are accountable for helping families achieve their goals.

We aspire to make a lasting impact.

VISION

To become Dallas' solution for elevating families out of poverty.

By 2020, we will expand upon our proven model for overcoming poverty in three ways:

1. We will open Dallas' first full-service Family Empowerment Center.
2. We will triple the number of families, serving 300 families each year.
3. We will serve up to 500 children a year by expanding current programs and adding extended-hours childcare.



GIVING FAMILIES HOPE
AND A HAND-UP



Interfaith
FAMILY SERVICES

TABLE OF CONTENTS

Letter from CEO and Chairman.	1
Hope & Horizons Program	2
Home & Hope Program	3
Capital Campaign	4
FY2016 Financials	5
FY2016 Fund Development	5
Volunteer Acknowledgment	6
Empowering Parents	7
Inspiring Children	8

LETTER FROM THE CEO AND BOARD CHAIR



Dear Friends,

As we look back on the 2015-2016 fiscal year, we are once again struck by the overwhelming generosity of our donors, partners, and volunteers. The gratitude that we feel for your dedication and commitment to Interfaith cannot be measured. Unfortunately, now more than ever, the working poor families in Dallas need positive and empowering options when they face crises. Throughout the years, Interfaith has proven that families can overcome poverty and that children can break its cycle.

Child poverty in Dallas has reached an all-time high, and more working families are struggling to make ends meet. Thankfully, Interfaith is poised to curb the tide of family homelessness and child poverty by opening Dallas' first one-stop, extended-hours Family Empowerment Center. With your support, we can triple our impact, enabling 300 families per year to access life-changing career and financial coaching, children's programs, and a host of other services.

We remain focused on improving the lives of Dallas families for generations to come. We are committed to reducing family homelessness in Dallas by providing beautiful, fully-furnished apartments, financial and career coaching, counseling, and afterschool and summer programming to 100 working poor families with children this year. The challenges facing homeless families in our community are daunting, but by working together, we can create a community in which every working family has access to opportunities, resources, and a stable home that they can call their own.

Thank you for partnering with us to defeat family homelessness and poverty in Dallas.

With gratitude,

A handwritten signature in black ink, appearing to read "Kim Williams".

Kimberly Williams
Chief Executive Officer

A handwritten signature in black ink, appearing to read "Ashley Blanchette".

Ashley Blanchette
Chairman of the Board

Empowering families in crisis to break the cycle of poverty.



HOPE & HORIZONS

THE CRISIS

Homelessness is a sad reality for many children in our communities, and it endangers their emotional, social, and academic development. In 2015, 2,242 of the students enrolled in Dallas ISD were homeless. With your support, we helped 100 children avoid these life-altering statistics.

- Dallas has the worst childhood poverty rate of the country's 10 biggest cities.
- Children that live below the poverty line are 1.3 times more likely to have developmental delays or learning disabilities than those who don't live in poverty.
- By the end of the 4th grade, low-income students are already 2 years behind grade level. By the time they reach the 12th grade they are 4 years behind.
- Students who come from low-income families are 7 times more likely to drop out than those from families with higher incomes.

Sources: Dallas Morning News, DoSomething.com

OUR WORK

Children in grades K-6 attend a special Waldorf-inspired afterschool program that is designed to stabilize and calm their day-to-day lives by emphasizing creativity and self-esteem. Teens are provided with homework assistance, individualized tutoring, and group therapy sessions as well as financial literacy training, job and college readiness, and community service projects. A licensed play therapist, an assessment coordinator, and volunteer tutors help to fill any educational or emotional gaps. Additionally, children who are not old enough to attend school receive daycare services through local partners.

OUR IMPACT

Our approach has proven to be effective. We use a holistic strategy to address the harmful effects of homelessness in our children, targeting all areas of childhood development.

70% improve by an average of 2 grade levels or more in reading and math.

100% exit the program with aspirations to continue their education beyond high school.

95% maintain average grades of B or better 2 years after leaving Interfaith.

90% encounter no disciplinary action such as detention, suspension, or tardiness 2 years after leaving Interfaith.

HOME & HOPE



THE CRISIS

Families with children are the fastest-growing segment of the homeless population. This issue is exacerbated by the lack of affordable housing options for working poor families. Many available resources only target chronically homeless adults, which leaves homeless families in Dallas especially vulnerable.

- 152,822 families in Dallas are living at or below the poverty line.
- Over 50,000 children in Dallas live in "extreme poverty" in the city limits.
- Dallas has the highest neighborhood inequity of any city in the U.S. larger than 250,000.
- There are more people living in poverty in Dallas today than there are people living in Plano.

Sources: Dallas Morning News, D Magazine

OUR WORK

First, we focus on stabilizing homeless families by providing them with one of our 25 fully-furnished apartments (which are owned debt-free) and nurturing afterschool and summer programs. Second, we provide counseling for adults and children via licensed counselors with the purpose of restoring self-worth. Finally, our families receive vocational, financial, and life skills training to equip them with the necessary skills to obtain viable employment and remain self-sufficient.



OUR IMPACT

Our 2015-2016 year-end program results reflect our effectiveness. Interfaith families now earn more (\$13.51 per hour on average), save more (\$1,631 on average), reduce more debt (\$1,167 on average), and remain self-sufficient longer than homeless families who have been aided by other Dallas-area transitional housing programs.

90% of Interfaith residents are employed at exit with an average wage of \$13.51 per hour.

72% of residents create a savings safety-net and **62%** reduce debt.

100% of 2015 graduates are still employed one year later.

95% of 2014 graduates maintained employment two years later

89% of 2014 graduates are living without the need for rental subsidies two years later.

\$8M is saved by Dallas taxpayers each year as a result of our programs.



CAPITAL CAMPAIGN

THE CRISIS

Working poor families face three major hurdles—low-wage jobs, financial illiteracy, and unaffordable childcare.



A lack of affordable, extended-hours childcare



A lack of training opportunities



A lack of higher earning potential

These challenges make poor households in Dallas, 52% of which are headed by single mothers, particularly vulnerable to homelessness.

OUR VISION

With our new Family Empowerment Center, Interfaith will expand upon its highly successful model by providing services to families in crisis before they become homeless. Interfaith will be the only full-service family center of its kind in Dallas, serving parents and children simultaneously. We will provide on-site childcare with extended hours and expand our existing children's program while increasing our ability to provide financial coaching and career services to families who do not reside with us and link all of our services together on one consolidated, DART accessible campus. This new center will serve an additional 200 families each year, including 200 additional children.

OUR PROGRESS

The total cost of this project is \$9 million. So far, we have raised \$4.5 million of the \$7.3 million needed to complete the construction of this project. As we prepare to break ground on the Family Empowerment Center in August of 2017 we are seeking to raise an additional \$1.5 million to reach our desired \$6 million pre-construction milestone.

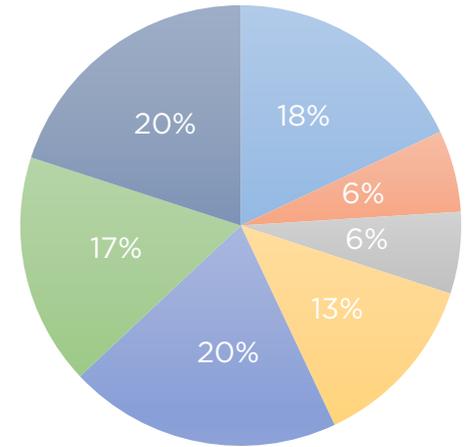
OUR PARTNERS

The Board of Interfaith Family Services • Crystal Charity Ball • The Halsell Foundation • The Hawn Foundation • The Hegi Family • The Hogleund Foundation • The Estate of James B. Sanford • James & Patti Elliott III • Jim and Melinda Johnson • The Mike & Mary Terry Foundation • The Moody Foundation • NorthPark Presbyterian Church • The Perot Foundation • The Real Estate Council • The Rees-Jones Foundation • Scott & Kathi Shuford • The Simmons Sister Foundation • Stephen & Gail Brookshire • The Baron & Blue Foundation • Tyler & Stacey Burke

FY2016 FINANCIALS*

REVENUE BY DONOR CATEGORY

- Foundations (18%)
- Corporations (6%)
- Churches (6%)
- Nonprofits (13%)
- Government Grants (20%)
- Special Events (17%)
- Individuals (20%)



FY2016 SNAPSHOT

\$2,008,334 was the total in Year-End Expenses, 80% of which represents program costs. \$2,399,804 was the total Year-End Revenue, \$588,068 of which is designated for the capital campaign. We ended the year with a total of 10 months of reserves.

*Unaudited FY2015-2016 financials were used in this report due to the fact that the FY2016 audit is not yet concluded. For updates, visit our website at www.interfaithdallas.org this spring.

FY2016 FUND DEVELOPMENT



8TH ANNUAL GOLF CLASSIC

On October 5, 2015, Interfaith raised over \$139,5723 at its 8th Annual Golf Classic with the help of over 20 sponsors including Presenting Sponsor Southwest Kia, Gold Sponsor Prophet Equity, and Silver Sponsors Robertson, Grieg & Thoele, Support Kids (CFAM) and The Hegi Family.



1ST ANNUAL AUXILIARY LUNCHEON

Interfaith's 1st Annual Auxiliary Luncheon featuring Hoda Kotb as the Keynote Speaker was held on April 1, 2016 and raised over \$304,930 in support of the Hope & Horizon's Children's Program. Special thanks go to our event Co-Chairs Amy Hegi and Libby Hegi, Honorary Chair Robyn Conlon and her husband Don, The Hegi Family Foundation, Billie & Gillis Thomas Foundation, The Davis Family, The David B. Miller Family Foundation, Mike & Marla Boone and Wilson & Robert Johnson as well as everyone else who sponsored and supported this wonderful event.



ADOPT-A-FAMILY

In FY2016, Interfaith continued to grow its newly created Adopt-A-Family program, which provides local businesses and small groups with the opportunity to make a difference in their community by individually connecting with one of our resident families and supporting them throughout their tenure at Interfaith. Over \$40,000 was raised thanks to our wonderful 2016 partners, including Texas Instruments, Highlands Residential Mortgage, NorthPark Presbyterian Church, and the Parker Family, who also provided volunteers to prepare individual apartments and welcome new families.

VOLUNTEER PARTNERS

AT&T

Concord Church

Dallas County Community Colleges

Dallas Hotel Concierge Association

Dallas Junior Forum

Daugherty Business Solutions

Fannie Mae

Fellowship Church

First Baptist Church of Dallas

Good Shepherd Episcopal School

Highlands Residential Mortgage

Junior League of Dallas

Kappa Delta Chi

Kirkwood Temple

Lakehill Preparatory School

Lotus, Texas

Munger Place Church

National Charity League - Mockingbird

Northpark Presbyterian Church

Northwestern Mutual

Northwood Women's Club

Preston Hollow Presbyterian Church

PricewaterhouseCoopers

Reach Beyond Mission

Skillman Bible Church

Streetlights Residential

Texas Instruments

United Way

Watermark

Wells Fargo

Wilshire Baptist Church

Young Men's Service League

VOLUNTEERS



MAJOR PROJECTS

This year, 697 volunteers gave 3,890 hours of time to help families in crisis!

Fannie Mae and AT&T helped us improve our Munger property by painting railings and doing updates around the apartments to beautify the property for our existing and incoming residents.

Young Men's Service League painted, cleaned and re-organized the Children's Area, as well as remodeled our toddler room. This contribution allows us to better serve the children in our program in a space that is calm, tranquil, and conducive to learning.

Streetlights Residential remodeled the bathroom in our show apartment, which is also utilized as emergency housing for families in need of a stable home, quickly.

We would like to say thank you to all other volunteer groups that served with us over the past year. We are forever grateful for your service to Interfaith!

Volunteers
MAKE IT HAPPEN



WHITNEY'S STORY

Before coming to Interfaith, two tragedies struck Whitney and her family: first, she was suddenly laid off from her well-paying job, then, she shockingly lost her home to a flood. She had nowhere to go and no idea how to get her life back on track for her and her son. She came to Interfaith looking for a fresh start, and, through hard work and dedication, was able to secure employment within her first month! She is now making the same salary as she did previously and has already started to save money to ensure her family is never again in the same predicament. Her long-term plan is to be fully self-sufficient and be able to provide the necessities that her family needs without fear of losing it all once again.

* Name has been changed for confidentiality purposes.

AMY'S STORY

Amy came to Interfaith following a sudden job loss. With no alternatives and no place to go for her and her daughter, she came to Interfaith looking for guidance and hope. Once in the program, Amy's main priority was to get a job to support her family. Not only did she gain employment while in the program, she also received a promotion at her new job and paid off over \$2,000 in debt! She appreciates Interfaith for helping her gain her self-confidence back and helping her get back on her feet. Her goal is to be completely debt free and to continue provide a nurturing and stable environment for her daughter. true transformation possible for those who need it the most!



MORE WAYS TO #MAKEADIFFERENCE

DONATE TIME:

Whether you choose to volunteer individually, as a group, or with your family, you will make a difference in the life of one of our families.

DONATE MONEY:

Financial gifts help Interfaith continue to provide empowering programs for homeless families with children in Dallas. Only 15% of our budget consists of administrative and development expenses. You can be sure your donation is maximized.

DONATE ITEMS:

In addition to providing new residents with 2 weeks of groceries and fully-furnished apartments, graduates are given the option of taking all of the items in the apartment to their new home when they move out.

STAY CONNECTED:

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 twitter.com/InterfaithD

 instagram.com/InterfaithDallas



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