Purpose

We empower families in crisis to break the cycle of poverty.

Values

We demonstrate Christ’s love in all we do.
We are accountable for helping families achieve their goals.
We aspire to make a lasting impact.

Vision

To become Dallas’ solution for elevating families out of poverty.

By 2020, we will expand upon our proven model for overcoming poverty in three ways:

1. We will open Dallas’ first full-service Family Empowerment Center.
2. We will triple the number of families, serving 300 families each year.
3. We will serve up to 500 children a year by expanding current programs and adding extended-hours childcare.

Giving families hope and a hand-up
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Dear Friends,

It is impossible to look back on the 2014-2015 fiscal year without expressing gratitude for the overwhelming generosity of our community partners and volunteers. We appreciate your unwavering commitment to Interfaith.

In Dallas, the sad reality is that poverty does exist. This year alone, we received over 1,300 calls for assistance. As family homelessness in Dallas continues to rise, the holistic services that we provide are in even greater demand. With your help, Interfaith has been able to provide beautiful, fully-furnished apartments, financial and career coaching, counseling, and afterschool and summer programming to 90 working poor families with children this year.

These families face impossible choices and seemingly insurmountable challenges. Parents struggle to maintain their homes or find affordable childcare while working irregular hours or receiving minimum wage incomes. Children struggle to focus in school and deal with their emotional issues because of the instability of their living situations. Despite the challenges that we face, we have a vision of a better Dallas. We envision a community in which every working family has access to opportunities, resources, and a home where they can live with dignity. Advocating for our friends and neighbors who are working poor is a challenge, but we are in this fight together.

This year marks 30 years of Interfaith empowering families who are in crisis and uplifting the Dallas community. In looking forward to the next 30 years, we know that, with your help, the possibilities are limitless. The capital campaign for our new Family Empowerment Center is underway, with the goal of allowing us to reach an additional 200 families, including an additional 200 children, each year.

We are grateful for your support and remain committed to defeating family homelessness and poverty.

Sincerely,

Kimberly Williams
CEO, Interfaith Housing Coalition

Brian Hegi
Chairman of the Board

Advocating for the working poor, our friends and neighbors, is a challenge, but WE are in this TOGETHER.
Homelessness is a sad reality for many children in our communities, and it endangers their emotional, social, and academic development. In 2015, 2,242 of the students enrolled in Dallas ISD were homeless.

Students who experience homelessness are

1 in 2 homeless children are held back at least 1 grade level. 4.5x more likely to drop out of school. 47% of homeless children experience mental illnesses like anxiety, depression, or withdrawal. LESS THAN 1/3 of homeless children receive professional help to address emotional issues.

Children in grades K-6 attend a special Waldorf-inspired afterschool program that is designed to stabilize and calm their day-to-day lives by emphasizing creativity and self-esteem. Teens are provided with homework, tutoring, devotional, and group therapy sessions as well as being trained in financial literacy, job and college readiness, community service, leadership activities, and mission projects. A licensed play therapist, an assessment coordinator, and volunteer tutors help to fill any educational or emotional gaps. Additionally, children in our Home & Hope Program who are not old enough to attend school receive daycare services through local partners.

Our approach has proven to be effective. We use a holistic strategy to address the harmful effects of homelessness in our children, targeting all areas of childhood development.

72% of these children improve by 1 grade level or more in reading. 69% improve by 1 grade level or more in math. 95% maintain average grades of B or better 2 years after leaving Interfaith. 90% encounter no disciplinary action such as detention, suspension, or tardiness 2 years after leaving Interfaith.
Stability + Self-Worth + Skills = Self-Sufficiency

THE CRISIS
Families with children are the fastest-growing segment of the homeless population. This issue is exacerbated by the lack of options for families that face this crisis. Many available resources only target chronically homeless adults, which leaves homeless families in Dallas especially vulnerable.

There were 1,849 homeless families in Dallas in 2014. There has been a 60% increase in family homelessness in Dallas since 2010. 1 in 4 renters are extremely low-income, and 75% of them spend over 1/2 of their income on rent. 9 days is the length of time that low-income families can survive on their liquid savings.

OUR IMPACT
First, we focus on stabilizing homeless families by providing them with one of our 49 fully-furnished apartments (which are owned debt-free) and nurturing afterschool and summer programs. Second, we provide counseling for adults and children via licensed counselors with the purpose of restoring self-worth. Finally, our families receive vocational, financial, and life skills training to equip them with the necessary skills to obtain viable employment and remain self-sufficient. After graduation, we continue mentoring them for one year to help ensure a smooth transition, continued employment, and the completion of their long-term goals. We also provide daycare services through local partners.

Our 2014-2015 year-end program results reflect our effectiveness. Interfaith families now earn more ($14.40 per hour on average), save more ($2,305 on average), have less debt ($1,327 on average), and remain self-sufficient longer (with 100% employed and in permanent housing 12 months after graduation) than homeless people who have been aided by other Dallas-area transitional housing programs.

86% of Interfaith residents are employed at exit. 74% of graduates continue to save and/or reduce their debt 1 year later. 100% of our graduates are still employed 1 year later. 89% of graduates maintain their lives without rental assistance 2 years later. $8M is saved by Dallas taxpayers each year as a result of our programs.
OUR VISION

Working poor families face three major hurdles — low-wage jobs, financial illiteracy, and unaffordable childcare. These challenges make poor households in Dallas, 52% of which are headed by single mothers, particularly vulnerable to homelessness. It is no wonder that families are the fastest growing segment of the homeless population.

INTERFAITH HOUSING COALITION

With our new Family Empowerment Center, Interfaith will expand upon its highly successful model by providing services to families in crisis before they become homeless. Interfaith will be the only full-service family center of its kind in Dallas, serving parents and children simultaneously. We will provide on-site childcare with extended hours, expand our existing children’s program, increase our ability to provide financial coaching and career services to families who do not reside with us, build new apartments to replace our aging Munger apartments, and link all of our services together on one consolidated campus. This will allow Interfaith to address the three major issues that are faced by working poor families on the brink of homelessness:

- A lack of affordable, extended-hours childcare
- A lack of training opportunities
- A lack of temporary housing support

OUR PROGRESS

The total cost of this project is $12 million. So far, we have raised $1.5 million to cover the cost of the land and we also raised an additional $1.4 million towards the Phase 1 Children & Youth Services Center’s fundraising target of $3 million. Our goal is to raise the remaining $1.6 million in the spring of 2016 and break ground on the Children & Youth Services Center in the summer 2016. This new center will serve an additional 200 families each year, including 200 additional children.
**FY2014 FINANCIALS**

**Revenue by Donor Category**

- **Foundations**: 41.1%
- **Corporations**: 13.7%
- **Churches**: 12.6%
- **Nonprofits**: 18.3%
- **Government Grants**: 7.9%
- **Special Events**: 1.0%
- **Individuals**: 5.4%

$1,883,288.36 was the total in Year-End Expenses, 85% of which represents program costs.

$2,223,701.77 was the total Year-End Revenue, $514,232 of which is designated for the capital campaign.

We ended the year with a total of 11 months of reserves.

We acquired a 20,000-square foot lot and a duplex, both of which have been paid in full.

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**FY2014 FUND DEVELOPMENT**

**7th Annual Golf Classic**

On November 10, 2014, Interfaith raised **$100,500** at its 7th Annual Golf Tournament with the help of over 26 sponsors, including the Title Sponsor, **Prophet Equity**, and the Gold Sponsors, **The Hegi Family** and **Robertson, Griege, & Thoele**.

**Adopt-A-Family**

In FY2014, Interfaith officially launched its new Adopt-A-Family Program, which provides local businesses and small groups with the opportunity to make a difference, one family at a time. $40,000 was raised thanks to our wonderful 2014 partners Texas Instruments, Highlands Residential Mortgage, NorthPark Presbyterian Church, and Dean & Sarah Moore, who also provided volunteers to prepare apartments and welcome new families into them.

**Friends of Children Auxiliary**

Interfaith’s Friends of Children Auxiliary Event raised just over **$140,000** in FY2014 in support of the Hope & Horizons Children’s Program. Special thanks go to Ellen and Paul Flowers, The Hegi Family, The Douglas Hunt Family, and Ellen and John McStay as well as everyone else who sponsored and supported this wonderful event.

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* Audited FY2014 financials were used in this report due to the fact that the FY2015 audit is not yet concluded. For updates, visit our website at ihcdallas.org this spring.
This year, 2,448 volunteers gave 5,280 hours of time to help families in crisis!

The Mission Continues and Northwood Woman's Club helped us build a computer lab for our Children's Program. This new lab enables us to continue to access and improve our children’s academic performance.

Central Michigan University's His House Student Ministry Group created a Professional Women's Clothing Boutique for our residents, moved in a family, sorted donations, and volunteered in the Children's Area. 15 volunteers served 33 hours each, with a cumulative total of 495 hours in one week!

New Home Coordinators, Dallas Junior Forum, and Central Michigan reorganized and expanded our donation area for smaller home goods donations.
Shawna’s Story

Shawna was a hard-working single mother struggling to make ends meet. She and her two sons came to Interfaith ready to rebuild after losing their home when she was laid off. Through career and financial coaching and lots of hard work, she secured a rewarding job, reduced her debt, and built a savings safety net. After completing the program, Shawna and her sons moved into permanent housing without government assistance. She continued to follow the career plan that she had developed while at Interfaith. A year later, she earned a substantial promotion, saved over $13,000, and purchased a home. The hand-up she received from Interfaith changed her life forever.

* Name has been changed for confidentiality purposes.
After losing her job and eventually her apartment, Erin and her daughter became homeless. They arrived at Interfaith soon after, unsure of what to expect. However, after receiving career and financial coaching services, Erin was able to beat the odds and graduate from Interfaith's Home & Hope Program with a permanent new home for her and her daughter, a steady job earning over $13 per hour, and a savings safety net of over $2,100! Interfaith's holistic programs also helped Erin's daughter, Keisha, to experience tremendous growth. As a 3rd-grader, Keisha lacked confidence in herself and found it difficult to develop friendships due to her family’s former instability. When Keisha entered Interfaith, she was one grade level behind in reading. After receiving personalized tutoring, guidance, and support from Interfaith’s teachers, Keisha is now reading at the 5th grade level. Erin’s family represents just one of the 90 families whose lives Interfaith has touched in fiscal year 2015. Thank you for being a champion for families and making true transformation possible for those who need it the most!

*Names have been changed for confidentiality purposes.*
MORE WAYS TO #EMPOWER

DONATE TIME: Whether you choose to volunteer individually, as a group, or with your family, you will make a difference in the life of one of our families.

DONATE MONEY: Financial gifts help Interfaith continue to provide empowering programs for homeless families in Dallas. Only 15% of our budget consists of administrative and development expenses. You can be sure your donation is maximized.

DONATE ITEMS: In addition to providing new residents with 2 weeks of groceries and fully-furnished apartments, graduates are given the option of taking many of the items in the apartment to their new home when they move out.

STAY CONNECTED:
Like us on Facebook @Interfaith Housing Coalition, follow us on Twitter & Instagram @IHCDallas